## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection

Open to Public

A	For the	2022 calend	dar year, or tax year beginning 07/01/2022 and ending	0	6/30/202	3							
В	Check if	applicable:	C Name of organization ONSLOW COUNTY PARTNERSHIP FOR CHILDRI	EN	DI	Employ	er identification number						
$\Box$	Address	change	Doing business as One Place				56-2058409						
$\overline{\Box}$	Name ch	· ·	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	Εī	Telepho	one number						
$\overline{\Box}$	Initial ret	Ĭ.	900 Dennis Road			910-938-0336							
$\overline{\Box}$		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code										
П	Amende		Jacksonville, NC 28546	G (	<b>G</b> Gross receipts \$ 12,753,588								
$\exists$		on pending	F Name and address of principal officer: Michelle Hamberg	H(a) is t			subordinates? Yes No						
ш	пррпоац	on ponding	900 Dennis Road, Jacksonville, NC 28546	1 ' '	• .		s included? Yes No						
$\overline{}$	Tax-exe	npt status:	✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527				e instructions.						
<u>.</u>		<u>'</u>	eplaceonslow.org		oup exem								
_			Corporation Trust Association Other L Year of for			-	f legal domicile: NC						
	art I	Summa		mation. 17	70   141	Otate 0	r legal domicile.						
	1		cribe the organization's mission or most significant activities: Whe	n thou hous	a <b>h</b> allana		a compact all abildran						
ø)	<b>'</b>				challeng	jes, we	e connect all children						
Activities & Governance		and their ia	amilies to programs and resources that provide opportunities and hop	e. 									
ı,		Chaply thin	boy  if the exemination discontinued its energtions or disposes	l of more the	op 050/	of ito	not opports						
ove	2		box if the organization discontinued its operations or disposed		an 25%	. 1							
Ğ	3		voting members of the governing body (Part VI, line 1a)		•	3	14						
Š	4		independent voting members of the governing body (Part VI, line 1	D)	· -	4	14						
Ìŧį	5		per of individuals employed in calendar year 2022 (Part V, line 2a)		.	5	69						
Ċŧ	6		per of volunteers (estimate if necessary)			6	74						
⋖	7a		ated business revenue from Part VIII, column (C), line 12		-	7a	0						
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11			7b							
				Prio	r Year		Current Year						
ě	8		ons and grants (Part VIII, line 1h)	12,142,	,231	12,331,880							
ē	9	•	ervice revenue (Part VIII, line 2g)	124,		405,595							
Revenue	10		t income (Part VIII, column (A), lines 3, 4, and 7d)	1,	,026	0							
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-12,	,519	-17,777						
	12	•	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	12,255,	,030	12,719,698						
	13		d similar amounts paid (Part IX, column (A), lines 1-3)	6,383,	948	6,933,900							
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)			0	0						
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5-10)		4,103,	609	4,188,608						
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)			0	0						
ж	b	Total fundr	raising expenses (Part IX, column (D), line 25) 78,074										
Ш	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,091,	,721	1,446,315						
	18	Total exper	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		12,579,	,278	12,568,823						
	19	Revenue le	ess expenses. Subtract line 18 from line 12		-324,	248	150,875						
or				Beginning o	f Current	Year	End of Year						
sets	20	Total asset	ts (Part X, line 16)		467,	793	653,870						
t As	21	Total liabili	ties (Part X, line 26)		47,	585	82,787						
Net Assets or Fund Balances	22	Net assets	or fund balances. Subtract line 21 from line 20		420,	,208	571,083						
	art II	Signatu	re Block										
			, I declare that I have examined this return, including accompanying schedules and s			est of m	y knowledge and belief, it is						
-tru	e, correc	, and complete	e. Declaration of preparer (other than officer) is based on all information of which prep	arer nas any kr	iowieage.								
C:					<u></u>								
Si	-	Signature of	officer		Date								
He	ere		nelle, Chief Executive Officer										
		Type or print	name and title										
Pa	id	Print/Type	preparer's name Preparer's signature	Date		neck [	] if PTIN						
	epare	r			sel	lf-emplo	oyed						
	epare se Onl	L Ciuma'a man	ne		Firm's EIN	N							
_		Firm's add	dress		Phone no	).							
Ma	v the IF	RS discuss t	this return with the preparer shown above? See instructions				. Yes No						

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Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	When they have challenges, we connect all children and their families to programs and resources that provide opportunities and
	hope.
	Tiope.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,935,776 including grants of \$ 984,422 ) (Revenue \$)
	EARLY HEAD START (5525,7002):One Place is the grantee for Early Head Start in our community. Early Head Start is a federal
	program regulated by the Department of Health and Human Services - Office of Head Start, and serves families with children up to
	the age of three, and pregnant women that meet Head Start eligibility. The home-based program provides services to 6 funded expectant women and their families, focusing on prenatal health and child development and includes a monthly 90 minute in-home
	visit utilizing a curriculum that increases knowledge in the areas of health, nutrition, safety, infant care, breastfeeding, and more.
	The Child Care Partnership program is funded to provide center-based services to 72 children from 6-weeks to 3-years-old.
	Children are in a classroom setting Monday through Friday and participate in planned activities to support each child's individual
	development using the Head Start Early Learning Outcomes Framework. Children's growth and development are tracked through
	formative assessments with individualized goals for each child. While Early Head Start is focused on school readiness, children
	and their families are fully supported through comprehensive services that ensure children are on track developmentally or
	receiving intervention services to include medical, dental, and vision care, and are supported across all developmental domains.
4b	(Code:) (Expenses \$4,248,970 including grants of \$3,715,988 ) (Revenue \$0)
	NC PRE-K (2348, 3323,3323):One Place is the contractor for NC Pre-Kindergarten, a state-funded, high-quality program designed
	to enhance school readiness for at-risk eligible 4-year-old children. NC Pre-Kindergarten has a proven track record in North
	Carolina. This high-quality early childhood program implements an evidence-based curriculum that aligns to the NC Foundations
	for Early Learning and Development and provides a comprehensive program that supports children's development in approaches
	to play and learning, emotional and social development, health and physical development, language development and communication, and cognitive development.
	communication, and cognitive development.
4c	(Code:) (Expenses \$2,100,179 including grants of \$2,100,179 ) (Revenue \$0)
	Smart Start Onslow Three School and Dual Subsidy TANF/CCDF Eligible Only (2341):Our technical assistance team collaborates
	with child care centers in Onslow County to create strategic goals based on programmatic needs using a list of structured
	technical assistance plans to include Organizational Practices for Continuous Quality Improvement, Effective Teaching Practices
	to Improve Classroom Management, Healthy Child Initiative, Using an NC Approved Curriculum, Classroom Assessment Scoring
	System, Intentional Teaching, and NAEYC Accreditation. Early educators receive strengths-based coaching to support the
	program improvement process. Programs receive enhancements based on Smart Start Dual Subsidy funding requirements to
	further provide resources to support and sustain program improvement. One Place created a high-quality preschool program modeled after the successful NC Pre-Kindergarten program to serve eligible 3-year-old children and provide them with an
	additional year of preschool that would improve school readiness through Smart Start Dual Subsidy funding. Teachers and teacher
	assistants must meet strong educational requirements and participate in technical assistance and professional development
	(Continued on Schedule O, Statement 2)
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 3
	(Expenses \$ 3,523,014 including grants of \$ 400 ) (Revenue \$ 0 )
46	Total program service expenses 11,907,939

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Part I	V Checklist of Required Schedules			
	In the experimentary described in section E01(a)(2) or 4047(a)(1) (ather them a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		/
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>V</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		· ·
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		\ \ \
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		\ \ \
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	<b>'</b>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		<b>\</b>
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		> >
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<b>~</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		\ \
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		\ \
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		\ \ \
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	18	<i>'</i>	~
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	19 20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23	_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	-	,
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		~
	conservation contributions? If "Yes," complete Schedule M	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		_
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   35		168	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	<b>/</b>	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 69			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			_
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		7
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		~
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		~
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
40	If "Yes," see the instructions and file Form 4720, Schedule N.	4.0		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		-
17	If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
17	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	17		

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Other (explain on Schedule O) Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Dawn Rochelle, (910)938-0336

Part VI

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
					C)					
(A)	(B)	(do n	not ch		ition more	e than o	one	(D)	(E)	(F)
Name and title	Average	box,	unles	ss pe	rson	is both	n an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week	ours officer and a veek st any urs for lead of the lea		_		1		from the	from related	compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Dawn Rochelle	40.00									
Chief Executive Officer	0.00				~	~		146,988	10,797	19,195
Ann Raymond	40.00									
Chief Advancement Officer	0.00				~			108,554	0	16,202
Susan Jensen	40.00									
Medical Provider	0.00	~						101,071	0	16,304
Buffy Farmer	40.00									
Chief People Officer	0.00				~			103,906	0	7,752
William H Keller III	0.13									
Board Member	0.00	~						0	0	0
Brian Kelly	1.00									
Board Member	0.00	~						0	0	0
Senatra Spearmon	1.63									
Board Member	0.00	~						0	0	0
Mary Henderickson	4.00									
Board Member	0.00	~						0	0	0
Michael Brown	1.67									
Board Member	0.00	~						0	0	0
Kathryn Wessell	1.63									
Board Member	0.00	~						0	0	0
Staci Davis	1.67									
Board Member	0.00	~						0	0	0
Deanna Trebil	1.29									
Board Member	0.00	~						0	0	0
Daisy Haywood	1.46									
Board Member	0.00	~						0	0	0
Roe Holcomb	0.42									
Board Member	0.00	~						0	0	0

(A) Name and title	(B) Average hours	verage box, unless person is be officer and a director/tru					n an	(D)  Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	t
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organization	
Joel Churchwell	2.13										
Vice Chair	0.00			~				0	0		0
Ashley Smith	2.62	-							_		_
Secretary	0.00			~				0	0		0
Elizabeth Thomas	2.63	-		,							_
Treasurer Julia Collins	0.00 3.58							0	0		0
Chair	0.00			~				0	0		0
1b Subtotal								460,519	10,797	59,45	
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	=	n A 				· ·		460,519	10,797	59,45	
2 Total number of individuals (including reportable compensation from the organ	but not	limite	ed t	o t	hos	e lis	ted	above) who re	eceived more t	han \$100,000	of
3 Did the organization list any former employee on line 1a? If "Yes," complete							mpl	loyee, or highes	st compensated	Yes No	
4 For any individual listed on line 1a, is the organization and related organizations individual	sum of re	portal	ole (	con	npei	nsatio					
5 Did any person listed on line 1a receive of for services rendered to the organization									tion or individua	5 .	
Section B. Independent Contractors											
Complete this table for your five high compensation from the organization. Rep											
(A) Name and business add	Iress							(B) Description of serv	vices	<b>(C)</b> Compensation	
None											
2 Total number of independent contractor received more than \$100,000 of compens						ed to	th	nose listed abov	re) who		
			J ·							Form <b>990</b> (202	22)

### Part VIII Statement of Revenue

		Check if Schedule O contains a response	onse or note to ar	ny line in this Pa	ırt VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	0				
عَ ق	С	Fundraising events 10	131,877				
fts,	d	Related organizations 10	0 k				
<u>ଲ</u> 🖺	е	Government grants (contributions) 1	11,989,706				
ns,	f	All other contributions, gifts, grants,					
iti e		and similar amounts not included above 1	f 210,297				
호된	g	Noncash contributions included in					
של פר		lines 1a–1f	9 \$ 0				
ज ह	h	Total. Add lines 1a-1f	<u> </u>	12,331,880			
			Business Code				
Program Service Revenue	2a						
e S	b						
S r	С						
gram Ser Revenue	d						
go H	е						
ሷ	f	All other program service revenue		405,595	405,595	0	0
	g	<b>Total.</b> Add lines 2a–2f		405,595			
	3	Investment income (including dividen other similar amounts)					
	4	Income from investment of tax-exempt		0	0	0	0
	4 5	D 111		0	0	0	0
	3	Hoyalties	(ii) Personal	0	U	U	U
	6a	Gross rents 6a	0 0				
	b	Less: rental expenses 6b	0 0				
	C	Rental income or (loss) 6c	0 0				
	d	Net rental income or (loss)	-1	0	0	0	0
	7a	Gross amount from (i) Securities	(ii) Other	_	-		
		sales of assets					
		other than inventory 7a	0				
<u>e</u>	b	Less: cost or other basis					
Revenue		and sales expenses . 7b	0				
ě	С	Gain or (loss) <b>7c</b>	0 0				
	d	Net gain or (loss)	<u> </u>	0	0	0	0
Other	8a	Gross income from fundraising					
0		events (not including \$ 131,877					
		of contributions reported on line 1c). See Part IV, line 18 8					
			_				
		Less: direct expenses 81	<u> </u>				00.000
	с 9а	Net income or (loss) from fundraising e Gross income from gaming	vents	-33,890		0	-33,890
	Ju	activities. See Part IV, line 19 . 9					
	h	Less: direct expenses 91					
	c	Net income or (loss) from gaming activi					
		Gross sales of inventory, less					
		returns and allowances 10	а				
	b	Less: cost of goods sold 10	b				
	С	Net income or (loss) from sales of inver	itory				
SI			Business Code				
eo ne	11a	Sales Tax Reimbursement	900099	16,113	16,113	0	0
scellaneo Revenue	b						
e Se	C	A					
Miscellaneous Revenue	d	All other revenue		0	0	0	0
	<u>е</u> 12	<b>Total.</b> Add lines 11a–11d		16,113 12,719,698		0	-33.890
	14	I CLOI LE VELLUE, DEC III DIL UCLIO ID		12.719.098	471.708	U	-55.690

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## Part IX Statement of Functional Expenses

Section 50	1(c)(3)	and 50	1(c)(4)	organ	izations ı	nust comple	te all col	umns. i	All oth	er or	ganizat	ions must	comple	ete colu	ımn (A	l).	
,				_													

	Check if Schedule O contains a response	or note to any line	in this Part IX .		
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9b	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	6,925,083	6,925,083		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	8,817	8,817		
3	Grants and other assistance to foreign	·			
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,	-	-		
	trustees, and key employees	278,571	174,400	92,449	11,722
6	Compensation not included above to disqualified		11.1/122	12/111	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	3,195,229	2,837,583	349,343	8,303
8	Pension plan accruals and contributions (include	0/170/227	2/007/000	017/010	0,000
	section 401(k) and 403(b) employer contributions)	128,137	126,591	326	1,220
9	Other employee benefits	332,139	310,583	20,121	1,435
10	Payroll taxes	254,532	219,966	33,150	1,416
11	Fees for services (nonemployees):	254,552	217,700	33,130	1,110
a	Management	0	0	0	0
b	Legal	531	293	238	0
C	Accounting	12,826	12,826	230	
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0	J	- Company	0
f	Investment management fees	0	0	0	0
g g	Other. (If line 11g amount exceeds 10% of line 25, column	· ·	0		
•	(A), amount, list line 11g expenses on Schedule O.) .	277,821	205,997	23,905	47,919
12	Advertising and promotion	7,941	7,427	514	47,717
13	Office expenses	286,490	268,393	16,661	1,436
14	Information technology	102,113	94,505	4,008	3,600
15	Royalties	0	0	0	0
16	Occupancy	371,244	321,912	49,332	0
17	Travel	97.154	81,176	15,884	94
18	Payments of travel or entertainment expenses	77,134	01,170	13,004	74
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	164.945	128,874	35,142	929
20	Interest	0	128,874	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	25,021	11,892	13,129	0
24	Other expenses. Itemize expenses not covered	25,021	11,072	13,127	0
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Other Evnences	78.665	71,621	7,044	0
b	Sales Tax Expense	21,564	71,021	21,564	0
C		21,504	0	21,304	<u> </u>
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	12,568,823	11,807,939	682,810	78,074
26	Joint costs. Complete this line only if the	12,300,023	11,001,737	502,010	70,074
-	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
					Form <b>990</b> (2022)

Part X Balance Sheet

1   Cash—non-interest-bearing			Check if Schedule O contains a response or note to any line in this Par	tX		<u> U</u>
Please and grants receivable, net  Accounts receivable, net  Total assests. See Part IV, line 11  Other assests. See Part IV, line 11  Total assests. See Part IV, line 11  Total assets. Add lines 1 through 15 (nust equal line 33)  Total assets. Add lines 1 through 15 (nust equal line 33)  Total assets. Add lines 1 through 15 (nust equal line 33)  Total assets. Add lines 1 through 15 (nust equal line 33)  Total assets. Add lines 17 through 15 (nust equal line 33)  Total assets. Add lines 17 through 25  Total liabilities. Add line						
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—burs rescurities. See Part IV, line 11 13 Investments—burs rescurities. See Part IV, line 11 14 Intangible assets 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities. Add lines 17 through 25 47,588 26 82,787  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 24, and 33. 27 Net assets with door restrictions 28 Net assets with door restrictions 29 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total liabilities, endowment, accumulated income, or other funds 33 Total liabilities and fund balances 34 Total liabilities and fund balances 35		1	Cash—non-interest-bearing	457,768	1	643,845
A Accounts receivable, net		2	Savings and temporary cash investments	25	2	25
Sequence of the state of the st		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(h(1)), and persons described in section 4958(c)(3)(B) 6  7 Notes and loans receivable, net 7  8 Inventories for sale or use 8  9 Prepaid expenses and deferred charges 9  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10c  11 Investments—publicly traded securities 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		4	Accounts receivable, net		4	
controlled entity or family member of any of these persons (a defined under section 4958(h(1)), and persons described in section 4958(c)(3)(B) 6  7 Notes and loans receivable, net 7  8 Inventories for sale or use 9  9 Prepaid expenses and deferred charges 9  10 Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10c  11 Investments—publicly traded securities 111  12 Investments—program-related. See Part IV, line 11 11  13 Investments—program-related. See Part IV, line 11 11  14 Intangible assets 114  15 Other assets. See Part IV, line 11 10,000 15 10,000  16 Total assets. Add lines 1 through 15 (must equal line 33) 467,793 16 653,870  17 Accounts payable and accrued expenses 9  18 Grants payable 19 Deferred revenue 9  20 Tax-exempt bond liabilities 12  21 Escrow or custodial account liability. Complete Part IV of Schedule D 2  22 Loans and other payables to any current or former officer, director, truste, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22  23 Secured mortgages and notes payable to unrelated third parties 24  24 Usecured notes and loans payable to unrelated third parties 24  25 Other liabilities (including federal income tax, payables to related third parties 24  26 Total liabilities. Add lines 17 through 25 10,000  27 Establities (including federal income tax, payables to related third parties 24  28 Net assets with donor restrictions 15,568 28 99,858  29 Crganizations that do not follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  29 Capital stock or trust principal, or current funds 29 10 Payables and complete lines 29 through 33.  30 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Payable to the funds and complete lines 29 through 33.  30 Paid-in or capital surplus, or land, building, or equipment fund 31 Payable to a Payable to content funds 30 Payable to rune lated third parti		5	Loans and other receivables from any current or former officer, director,			
Comparison   Com						
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D  11 Investments—publicly traded securities  12 Investments—other securities. See Part IV, line 11  13 Investments—program-related. See Part IV, line 11  14 Intangible assets  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  26 Total liabilities Add lines 17 through 25  27 Net assets with out donor restrictions  28 Total liabilities. Add lines 17 through 25  29 Capital stock or trust principal, or current funds  29 Capital stock or trust principal, or current funds  29 Capital stock or trust principal, or current funds  29 Capital stock or trust principal, or current funds  29 Capital stock or trust principal, or current funds  20 Capital stock or trust principal, or current funds  20 Capital stock or trust principal, or current funds  21 Retained earnings, endowment, accountwated income, or other funds  22 Capital stock or trust principal, or current funds  29 Capital stock or trust principal, or current funds  20 Total net assets or fund ballances  21 Cother liabilities on trust principal,			controlled entity or family member of any of these persons		5	
7 Notes and loans receivable, net		6				
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses 9 Part IV of Schedule D 10c			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
8	ß	7	Notes and loans receivable, net		7	
10a   Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	se	8	Inventories for sale or use		8	
b   b   cess: accumulated depreciation   10a   10b   10c   10c   11   10c   11   12   11   12   11   12   11   12   11   13   11   14   15   15   16   15   16   16   16   16	As	9	Prepaid expenses and deferred charges		9	
b Less: accumulated depreciation 10b 10c 111 Investments — publicity traded securities 12 Investments — publicity traded securities 12 Investments — publicity traded securities 11 Investments — program — related. See Part IV, line 11 13 Investments — program— related. See Part IV, line 11 13 Investments — program— related. See Part IV, line 11 14 Intangible assets 14 Intangible assets 15 Other assets. See Part IV, line 11 10,000 15 10,000 15 Intangible assets 16 Intangible assets 17 Intangible assets Introduced expenses 18 Intended assets Introduced expenses 18 Intended		10a	· · ·			
11   Investments – publicly traded securities   12   Investments – other securities. See Part IV, line 11   12   13   Investments – other securities. See Part IV, line 11   12   13   Investments – program-related. See Part IV, line 11   13   14   15   15   Other assets. See Part IV, line 11   10,000   15   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   15   10,000   16   10,000   15   10,000   10,000   10,000   10,000   10,000   10,000   1			basis. Complete Part VI of Schedule D   10a			
11   Investments – publicly traded securities   12   Investments – other securities. See Part IV, line 11   12   13   Investments – other securities. See Part IV, line 11   12   13   Investments – program-related. See Part IV, line 11   13   14   15   15   Other assets. See Part IV, line 11   10,000   15   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   15   10,000   16   10,000   15   10,000   10,000   10,000   10,000   10,000   10,000   1		b	Less: accumulated depreciation 10b		10c	
12   Investments – other securities. See Part IV, line 11   13   Investments – program-related. See Part IV, line 11   13   Intangible assets   14   15   Other assets. See Part IV, line 11   10,000   15   10,000   16   Total assets. Add lines 1 through 15 (must equal line 33)   467,793   16   653,870   17   Accounts payable and accrued expenses   45,885   17   82,787   18   Grants payable   18   Grants payable   18   Grants payable   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   Tax-exempt bond liabilities   20   Tax-exempt bond liabilities   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   24   25   26   27   27   27   27   27   27   27		11	•		11	
14 Intangible assets		12			12	
14   Intangible assets   14   15   10,000   15   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   15   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   15   10,000   16   10,000   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   16   10,000   10,00		13	· · · · · · · · · · · · · · · · · · ·		13	
15 Other assets. See Part IV, line 11   10,000   15   10,000   16   Total assets. Add lines 1 through 15 (must equal line 33)   467,793   16   653,870   18   Grants payable and accrued expenses   45,885   17   82,787   18   Grants payable   19   Deferred revenue   19   19   19   19   19   19   19   1		14	· -		14	
16   Total assets. Add lines 1 through 15 (must equal line 33)		15		10,000	15	10,000
17		16	Total assets. Add lines 1 through 15 (must equal line 33)		16	653,870
19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   25   25   25   26   27   27   27   28   29   29   29   29   29   29   29		17	Accounts payable and accrued expenses	45,885	17	82,787
Tax-exempt bond liabilities		18	Grants payable		18	
Escrow or custodial account liability. Complete Part IV of Schedule D.   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22		19	Deferred revenue		19	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	· ·		20	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Unsecured notes and loans payable to unrelated third parties	S	22	Loans and other payables to any current or former officer, director,			
Unsecured notes and loans payable to unrelated third parties	ij					
Unsecured notes and loans payable to unrelated third parties	abi		controlled entity or family member of any of these persons		22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties		24	
of Schedule D		25				
26 Total liabilities. Add lines 17 through 25			, , ,			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions			of Schedule D	1,700	25	0
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions		26	Total liabilities. Add lines 17 through 25	47,585	26	82,787
Net assets without donor restrictions	seou					
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	lar	27	Net assets without donor restrictions	164.640	27	471,225
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	B	28	Net assets with donor restrictions	•		
and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	pu					,,,,,
29 Capital stock or trust principal, or current funds	Ţ		and complete lines 29 through 33.			
Paid-in or capital surplus, or land, building, or equipment fund	ō	29	Capital stock or trust principal, or current funds		29	
31 Retained earnings, endowment, accumulated income, or other funds   31     32 Total net assets or fund balances   420,208   32   571,083   33   Total liabilities and net assets/fund balances   467,793   33   653,870	ets				30	
Total net assets or fund balances	\ss		· · · · · · · · · · · · · · · · · · ·		31	
Ž33Total liabilities and net assets/fund balances467,79333653,870	∍t	32	Total net assets or fund balances	420,208	32	571,083
	ž	33	Total liabilities and net assets/fund balances	467,793	33	653,870

Form 990 (2022) Page **12** 

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			12,719	9,698
2	Total expenses (must equal Part IX, column (A), line 25)	2			12,568	8,823
3	Revenue less expenses. Subtract line 2 from line 1	3			150	0,875
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			420	0,208
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			571	1,083
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII			٠.,		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other Modified Cash If the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting from a prior year or checked "Other," expenses the organization changed its method of accounting the organization changed its method of accountin					
	Schedule O.	кріант	OII			
0-						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor			2a	~	
	reviewed on a separate basis, consolidated basis, or both:	iplied	ı or			
	•					
<b>L</b>	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?			2b	~	
D	If "Yes," check a box below to indicate whether the financial statements for the year were aud	 tad a	· _	20	•	
	separate basis, consolidated basis, or both:	ieu o	'' a			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiah	t of			
Ū	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c		<b>~</b>
	If the organization changed either its oversight process or selection process during the tax year, e			20		
	Schedule O.	· (piaiii	···			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3а	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?			<b>-</b>		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b	~	
					000	

Form **990** (2022)

# SCHEDULE A (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

le trust.

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number							
ONSLOW COUNTY PARTNERSHIP FOR					56-20		
Part I Reason for Public Cha						ons.	
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)  1							
2 A school described in section					U(D)(1)(A)(I).		
3 A hospital or a cooperative ho				-	ι <b>\</b> (Δ\/iii)		
4 A medical research organizati	•					(iii). Enter the	
hospital's name, city, and stat	•	,				` ,	
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in	
6 ☐ A federal, state, or local gover	nment or govern	mental unit described	l in <b>sectio</b>	on 170(b)	(1)(A)(v).		
7 An organization that normally			port from	a gover	nmental unit or from	n the general public	
described in section 170(b)(1		•					
8 A community trust described							
9							
or university or a non-land-gra university:	ant college of agr	iculture (see instruction	ons). Ente	er the han	ne, city, and state of	the college or	
	receives (1) more	than 33½% of its su	pport fro	m contrib	outions membership	fees and gross	
receipts from activities related	to its exempt fu	nctions, subject to ce	rtain exc	eptions; a	and (2) no more than	33 <sup>1</sup> /3% of its	
support from gross investmen acquired by the organization a	it income and un	related business taxal	ble incom	1e (Iess se	ection 511 tax) from	businesses	
11 An organization organized and		-		•	,		
12 An organization organized and	operated exclusi	vely for the benefit of,	to perfor	m the fun	ctions of, or to carry	out the purposes of	
one or more publicly supporte							
the box on lines 12a through 1.					•	. •	
a Type I. A supporting organ							
the supported organization supporting organization. Y					he directors or trust	ees of the	
_ ',' '	-	•			upported organizati	on(a) by baying	
<b>b</b> Type II. A supporting orga control or management of							
organization(s). You must				рогоотю	that control of man	ago ino capportoa	
c Type III functionally integ	<b>rated.</b> A suppor	ting organization oper	ated in c	onnectio	n with, and function	ally integrated with,	
its supported organization	(s) (see instructio	ons). <b>You must comp</b>	lete Part	IV, Secti	ons A, D, and E.		
d   Type III non-functionally							
that is not functionally inte						d an attentiveness	
requirement (see instruction	•	•		-			
e	nization received	a written determination	on from tl	ne IRS th	at it is a Type I, Type	e II, Type III	
functionally integrated, or functionally integrated, or functionally integrated.		tionally integrated sup	oporting (	organizat	ion.		
<ul><li>f Enter the number of supported</li><li>g Provide the following informatio</li></ul>	•	orted organization(s)				•	
(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of	
()	``	(described on lines 1–10	listed in you	ur governing ment?	support (see	other support (see	
		above (see instructions))	docu	mem:	instructions)	instructions)	
			Yes	No			
(A)							
(B)							
(C)							
(D)							
(D)							
(E)							
Total					I		

Schedule A (Form 990) 2022 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 10,935,696 11,615,500 12,237,313 12,231,354 12,634,554 59,654,417 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 10,935,696 11,615,500 12,237,313 12,231,354 12,634,554 59,654,417 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 59,654,417 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 . . . . . . 12,237,313 12,231,354 10,935,696 11,615,500 12,634,554 59,654,417 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 0 1,026 1,026 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 124,831 30,247 20,059 22,650 16,113 213,900 **Total support.** Add lines 7 through 10 11 59,869,343 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 99.64 % Public support percentage from 2021 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2022 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	( ) 0040	#1.0040	( ) 0000	/ I) 0004	( ) 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)			thind facult	or fifth tower	00.00.00.00.00.00.00.00.00.00.00.00.00.	n F01/c\/0\
14	organization, check this box and <b>stop he</b>	_			-	ear as a secuo	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		•			16	<del>%</del>
	on D. Computation of Investment In				<u> </u>	1 1	,,
17	Investment income percentage for 2022 (			by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and <b>stop h</b>	ere. The organ	ization qualifies	s as a publicly s	upported organ	nization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19h	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

JCCL	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage <b>C</b>
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A-Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ <del>_</del> _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	ting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . **e** From 2021 . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - Sales and Use tax refunds from NC Dept. of Revenue

## SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
ONSL	OW COUNTY PARTNERSHIP FOR CHILDREN		56-2058409
Par	Organizations Maintaining Donor Advi Complete if the organization answered "		ls or Accounts.
	Complete if the organization answered	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised failes	(b) I unus and other accounts
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		ld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit conferring impermissible private benefit?	nd donor advisors in writing that grant t of the donor or donor advisor, or fo	funds can be used rany other purpose
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recre	ation or education)   Preservation or	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easements		
C C	Number of conservation easements on a certified h		
d	Number of conservation easements included in (c) historic structure listed in the National Register .		
2	Number of conservation easements modified, trans		· 2d
3	tax year	sierred, released, extiliguished, or tern	illiated by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy reg		ection, handling of
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
	J, .,	<b>3</b> , <b>3</b>	,
7	Amount of expenses incurred in monitoring, inspectin	g, handling of violations, and enforcing of	conservation easements during the year
		-	-
8	Does each conservation easement reported on line 2		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization repo		
	balance sheet, and include, if applicable, the text of		nancial statements that describes the
	organization's accounting for conservation easement		
Par			Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t	•	•
<b>L</b>	•		
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	for public exhibition, education, or res	
			\$
	(ii) Assets included in Form 990 Part X		· · · · · · · · · · · · · · · · · · ·
2	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li><li>If the organization received or held works of art,</li></ul>	historical treasures. or other similar	assets for financial gain, provide the
-	following amounts required to be reported under FA	ASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continuation) 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant uses	ued)
collection items (check all that apply):	of it
a ☐ Public exhibition d ☐ Loan or exchange program	
b ☐ Scholarly research e ☐ Other	
c Preservation for future generations	-
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose XIII.	n Par
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	□ No
Part IV Escrow and Custodial Arrangements.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Fo 990, Part X, line 21.	m
<u> </u>	□No
b If "Yes," explain the arrangement in Part XIII and complete the following table:	
Amount	
c Beginning balance	
d Additions during the year	
e Distributions during the year	
f Ending balance	
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 🗌 Yes	_ No
<b>b</b> If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	
Part V Endowment Funds.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years	back
1a         Beginning of year balance         .         10,000         10,000         10,000         10,000	(
	0,000
c Net investment earnings, gains, and	
losses	(
d Grants or scholarships 0 0 0 0	(
e Other expenditures for facilities and	
programs 0 0 0 0	(
f Administrative expenses 0 0 0 0	(
	0,000
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:	
a Board designated or quasi-endowment 0 %	
<b>b</b> Permanent endowment 100 %	
c Term endowment 0 %	
The percentages on lines 2a, 2b, and 2c should equal 100%.	
3a Are there endowment funds not in the possession of the organization that are held and administered for the	T
organization by:	No
(i) Unrelated organizations	<u> </u>
(ii) Related organizations	<b>'</b>
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.	
Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line	10
Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (c) Accumulated depreciation  (d) Book value (d) Book	е
1a Land	
<b>b</b> Buildings	
c Leasehold improvements	
d Equipment	
e Other	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)	

Part VII	Investments – Other Securities.	V line 11h Coo E		Dowl V. line 10
	Complete if the organization answered "Yes" on Form 990, Part I  (a) Description of security or category	(b) Book value		ethod of valuation:
	(including name of security)	(b) Book value		nd-of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(B)				
(D)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)   .   .			
Part VIII	Investments—Program Related.			
r are viii	Complete if the organization answered "Yes" on Form 990, Part I	V line 11c See Fo	orm 990	Part X line 13
	(a) Description of investment	(b) Book value		ethod of valuation:
	(a) Bossiphon of invocation	(b) Book value		nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	V P - 44 I O - E	000	D. IV P. 45
	Complete if the organization answered "Yes" on Form 990, Part I	v, line 11a. See F	orm 990,	
	(a) Description			(b) Book value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		-	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See For	m 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organ	ization's financial stat	temente th	at reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text			

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 12,719,698 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments . . . . . 0 Donated services and use of facilities 0 h Recoveries of prior year grants . . . . 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . . . 2e 3 3 Subtract line 2e from line 1 . . . . . . 12,719,698 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 12,719,698 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 12,568,823 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses . . . . . . . . . 2c 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . 2e 3 3 Subtract line 2e from line 1 . . . . . . . . 12,568,823 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) . . . . . . . . . . . . . 4b 0 Add lines **4a** and **4b** . . . . . . . . . . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - Beneficial Interest in the Community Foundation.

### **SCHEDULE G** (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ONSL	OW COUNTY PARTNERSHIP FOR (	CHILDREN				56-	2058409
Par	Fundraising Activities. Form 990-EZ filers are n				vered "Yes" on	Form 990, Part IV,	line 17.
1	Indicate whether the organizatio	n raised funds t	hrough any	of the follo	owing activities. C	Check all that apply.	
а	☐ Mail solicitations		<b>e</b> [	Solicitati	ion of non-goverr	ment grants	
b	☐ Internet and email solicitation	าร	f [	Solicitati	ion of governmen	t grants	
С	☐ Phone solicitations		g [		fundraising event	_	
d	☐ In-person solicitations		<b>5</b> –	[	J		
2a	Did the organization have a writ	ton or oral agree	amont with	any individ	tual (including off	icare directore truet	2000
Za	or key employees listed in Form						
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by	individuals or e	ntities (fund			=	
	, , , , , , , , , , , , , , , , , , , ,	g					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1					1		
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the orga	nization is regis	tered or lic	ensed to s	olicit contribution	ne or hae heen notifi	ad it is evennt from
J	registration or licensing.	mzation is regis	tered or no	ensed to s	oneit contribution	is of flas been flotting	ed it is exempt nom

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		grood roccipio groater the	αι φο,σσο.			
			(a) Event #1 Diamonds & Denim	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ā			(ovolit type)	(event type)	(total names)	
Revenue	1	Gross receipts	137,146			137,146
Œ	2	Less: Contributions	0			0
	3	Gross income (line 1 minus line 2)	137,146			137,146
	4	Cash prizes	0			0
m	5	Noncash prizes	289			289
ense	6	Rent/facility costs	2,000			2,000
Direct Expenses	7	Food and beverages	6,770		0	6,770
Direc	8	Entertainment	2,800		0	2,800
	9	Other direct expenses .	27,912			27,912
	10	Direct expense summary. Ac	dd lines 4 through 9 in c	olumn (d)		39,771
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		97,375
Pa	rt III	Net income summary. Subtra Gaming. Complete if the \$15,000 on Form 990-E.	ie organization answe Z, line 6a.	ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
		, ,		(b) Pull tabs/instant		(d) Total gaming (add
'n			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	│	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar				
		Tet garring income sammar	y. Odbirdot iirio 7 morri ii	110 1, 001d11111 (d)		
9	Fr	nter the state(s) in which the or	rganization conducts ga	ming activities:		
		the organization licensed to c			s?	
10	- 10	lere any of the organization's c				? . □Yes □No
	a w	rere arry or the organization s g	janning licenses revoked	i, suspended, or termina	ated during the tax year	165 NO
		// II	, ,	•	•	
		// II		•	•	

Schedu	ıle G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in:  The organization's facility		%
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

**Employer identification number** 

ONSLOW COUNTY PARTNERSHIP FOR	CHILDREN						56-2058409
Part I General Information of							
1 Does the organization maintain			_			_	
the selection criteria used to av  2 Describe in Part IV the organization	•						· · 🗹 Yes 🗌 No
						the organization answ	ered "Yes" on Form 990,
Part IV, line 21, for any	recipient tha	t received more t	han \$5,000. Part	Il can be duplication	ated if additional sp	ne organization answ pace is needed.	ered res offrontingso,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
O Fotos total complex of 11 5	04/-)/0) !			la a di kalala			
<ul><li>2 Enter total number of section 5</li><li>3 Enter total number of other org</li></ul>		_		ine i table			. 2

Schedule I (Form 990) 2022 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 2 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Monitoring of grants will be performed in accordance with monitoring policies approved by the board and written procedures. All monitoring work performed will be documented and available for inspection during audits and monitoring visits.

Form: **Schedule I (2022)** EIN: **56-2058409** 

Page: 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

Part II, Line 1

		Recipient EIN	Amt. of cash grant	Amt. of non cash asst
Name and address	Above & Beyond ELC 5065 Western Blvd Apt 2D Jacksonville, NC 28546	85-1343524	27,129	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	Abundance of Love & Learning 1510 Gum Branch Road Jacksonville, NC 28540	56-2093298	190,213	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	QEI/NCPK/EHS			
Name and address	Brighter Beginnings CDC PO Box 721 Maysville, NC 28555	55-0913481	33,504	
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	QEI			
Name and address	Childcare Network #79B 783 W Corbett Avenue Swansboro, NC 28584	63-0986576	102,108	
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	QEI / NCPK			
Name and address	Childcare Network Inc 79 787 Village Rd Leland, NC 28451	63-0986576	41,404	
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	QEI			
Name and address	Childcare Network Inc #80 312 Brynn Mar Road Jacksonville, NC 28451	63-0986576	192,881	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant Name and address	QEI / NCPK  Childcare Network Inc #81 928 Henderson Drive Jacksonville, NC 28451	63-0986576	178,095	
IRC code section Method of valuation				

Schedule I, Part IV, Stateme	ent 1	ONSLOW COUNTY PARTNERSHIP FOR CHILDRE				
Desc. of Non-Cash Asst.						
Purpose of grant	QEI / NCPK					
Name and address	Children's Castle Childcare	56-1524272	55,754			
	301 Yaupon Dr					
IDC and anotion	Jacksonville, NC 28546					
IRC code section  Method of valuation						
Desc. of Non-Cash Asst.						
Purpose of grant	QEI					
Name and address	Children's Castle School Age	56-1524272	106,746			
ramo ana adaroso	251 North West Circle	00 102 1272	100,110			
	Jacksonville, NC 28546					
IRC code section						
Method of valuation						
Desc. of Non-Cash Asst.						
Purpose of grant	QEI / NCPK					
Name and address	ELA Kidsnet Holdings LLC	83-2424773	3,107,356			
	PO Box 12886					
IDO and another	New Bern, NC 28561					
IRC code section  Method of valuation						
Desc. of Non-Cash Asst.						
Purpose of grant	3-SCH / QEI / NCPK / EHS					
Name and address	Jolly Bee Childcare Center Inc	26-0159760	32,729			
Name and address	361 Rhodestown Rd	20 0133700	52,725			
	Jacksonville, NC 28540					
IRC code section						
Method of valuation						
Desc. of Non-Cash Asst.						
Purpose of grant	QEI					
Name and address	Kids Educational Center V Inc	54-2180975	48,079			
	677 Sand Ridge Rd					
IDO I II	Hubert, NC 28539					
IRC code section  Method of valuation						
Desc. of Non-Cash Asst.						
Purpose of grant	QEI					
Name and address		26-0760805	164,079			
Name and address	New Beginnings Child Care #II PO Box 277	20-0700003	104,079			
	Richlands, NC 28574					
IRC code section						
Method of valuation						
Desc. of Non-Cash Asst.						
Purpose of grant	QEI / NCPK					
Name and address	New Beginnings Child Care #III	27-2032560	449,507			
	PO Box 249					
	Richlands, NC 28574					
IRC code section						
Method of valuation Desc. of Non-Cash Asst.						
Purpose of grant	3 SCH / QEI / NCPK					
		00 000070	040.400			
Name and address	New Beginnings Child Care Inc	20-2666273	316,188			

Schedule I, Part IV, Staten	nent 1	ONSLOW COUNTY PAR	RTNERSHIP FOR CHILDREN
onodalo i, r dir rv, olalon	PO Box 385	01102011 000111 1 7 11	THE TOTAL STREET
	Richlands, NC 28574		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	3 SCH / QEI / NCPK		
Name and address	Onslow County Child Development Center 920 Gum Branch Rd Jacksonville, NC 28540	26-2874120	43,829
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	QEI		
Name and address	Onslow County Schools	56-6001089	1,005,060
	PO Box 99		
	Jacksonville, NC 28541		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.	NCPK		
Purpose of grant			
Name and address	Precious Resources Inc	56-1698342	193,109
	117 W Hargett Street		
IRC code section	Richlands, NC 28574		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	QEI / NCPK		
Name and address	Shiloh Institute	51-0461665	11,675
	PO Box 256		•
	Jacksonville, NC 28546		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	QEI		
Name and address	Teachable Moments	46-3648788	50,879
	4355 C Gum Branch Road		
100	Jacksonville, NC 28540		
IRC code section Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	QEI		
-		FC 4704202	00.004
Name and address	Sneads Ferry Quality CC I 103 Ridge Field Avenue	56-1721393	92,804
	Sneads Ferry, NC 28460		
IRC code section	5.15445 1 611y, 140 20400		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	NCPK		
Name and address	Sneads Ferry Quality CC II	56-1721393	275,997
	102 Pidge Field Avenue	00 1121000	0,00.

Page: 3

IRC code section

Method of valuation

103 Ridge Field Avenue Sneads Ferry, NC 28460

Schedule I, Part IV, Statement 1		ONSLOW COUNTY PARTNERSHIP FOR CHILDREN		
Desc. of Non-Cash Asst.				
Purpose of grant	NCPK			
Name and address	Child Development Schools DBA Childcare Network Inc 313	63-0986576	47,829	
	101Baufort Drive			
	Sneads Ferry, NC 28460			
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	Holly Ridge Quality Childcare	75-3656733	24,379	
	502 US-17 Highway N			
	Holly Ridge, NC 28445			
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	One Place	60-0162639	132,761	
	900 Dennis Road			
	Jacksonville, NC 28546			
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Funds Programs of One Place			

### **ONSLOW COUNTY PARTNERSHIP FOR CHILDREN**

Form: **Schedule I (2022)** EIN: **56-2058409** 

Page: 2 Part III

Description of Grants and Other Assistance to Individuals in the United States					
		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.	
Type of grant Method of valuation	EHS - Participant Training	9		8,007	
Desc. of Non-Cash Asst.	Hotel accommodation and registration to attend NC Head Start Conference. 5.1.23 - 5.4.23				

### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	OW COUNTY PARTNERSHIP FOR CHILDREN 56-20584	09		
Part	Questions Regarding Compensation			
4.	Obselvable companying best (see) if the expensional provided and of the fallenting to surface a page lighted on Forms		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
D	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
a	The organization?	6a		V
b	Any related organization?	6b		~
	II 165 OITHING OA OI OD, GESCHDE III FAITHI.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53.4958-6(c)?

9

Schedule J (Form 990) 2022

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii) is	, ouc	(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
Dawn Rochelle, Chief Executive	(i)	137,655	10,533	0	0	9,597	157,785		
Officer	(ii)	0	0	0	0	0	0	0	
	(i)								
2	(ii)								
	(i)								
3	(ii)								
	(i)								
4	(ii)								
	(i)								
5	(ii)								
	(i)								
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13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Chedule J (Form 990) 2022	Page
Part III Supplemental Information	
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also compor any additional information.	lete this pa

# SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

**Employer identification number** Name of the organization ONSLOW COUNTY PARTNERSHIP FOR CHILDREN 56-2058409 Form 990, Part VI, Section B, Line 11b - Draft Form 990 was forwarded to all board members via email. During the board meeting following the distribution, the floor was open for any discussion or questions. A vote was held to approve the submission. Form 990, Part VI, Section B, Line 12c - The conflict of Interest policy is updated by acquiring each of the Board of Directors to review and sign the policy annually. Each time a vote is held, members are asked if there are any conflicts prior to voting and those members with conflict abstain. Form 990, Part VI, Section B, Line 15 - CEO compensation and other officer/key employees: and Independent consultants and Board /Committee approval is used to establish compensation. Form 990, Part VI, Section C, Line 19 - Documents available upon request.

Schedule O, Statement 1

### ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

Form: **Form 990 (2022)**Page: 1

Header Section

**Reasonable Cause Explanations** 

Explanation

FORM 8868 filed and accepted by the IRS.

Schedule O, Statement 2

### ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

Form: Form 990 (2022)
Page: 2
EIN: 56-2058409
Part III, Line 4c

### Third Program Service Accomplishments Description

#### Description

coaching throughout the year. Nearly half of the children served in Three School participated in NC Pre-Kindergarten the following year.

### **ONSLOW COUNTY PARTNERSHIP FOR CHILDREN**

Form: Form 990 (2022)

EIN: **56-2058409**Part III, Line 4d

Page: 2

### **Other Program Services Accomplishments**

Activity Code	Description	Expense	Grants	Revenue	
	(2361) - Dual Subsidy- This activity will provide services to support the implementation of child care subsidy including program administration; family outreach and application; eligibility determination; payment processing; annual recertification; and reporting, etc.	10,796	0	0	
	CHILD CARE RESOURCE & REFERRAL (3104):In Onslow County, many parents and early educators struggle to find the resources to help their children thrive. Child Care Resource & Referral Services (CCR&R) staff listen to their needs, provide guidance, and make connections to community programs and resources that benefit children. Staff work to educate parents on the First 2000 days and the importance of choosing high-quality preschool and child care facilities that support the healthy development of children in order for children to be healthy, safe and nurtured, and ready for school and learning. Education is provided to increase knowledge and help parents understand the NC Quality Ratings Improvement System and licensure process. Consumer information helps parents better recognize and choose the best facility for their family. CCR&R offers an extensive training program for educators and community members to strengthen and increase knowledge of the early childhood workforce.	1,300,525	400	0	
	FAMILY INTERVENTION(5510):The One Place Child Advocacy Center (CAC) provides comprehensive services responding to allegations of physical abuse and sexual abuse of children from birth to 17. The CAC is where hope and healing begin for children and families that experience child abuse trauma in their lives by putting the needs of the victim first. These services include specialized interviews, sensitive medical exams, advocacy, and links to evidence-based mental health services and other referrals to improve the lives of children and their families in our community. Child Advocacy Center staff partner with a multi-disciplinary team to deliver these comprehensive services. The CAC is accredited by the National Children's Alliance. Our primary strategic goal is the reduction of child abuse and neglect in our community	1,072,138	0	0	
	PROGRAM EVALUATION (5603)-Legislation and the North Carolina Partnership for Children require evaluation and coordination of Smart Start funded programs. Program Evaluation works to develop and maintain relationships with service providers, and provide services critical to program accountability. Staff provide technical assistance to all service providers, encourages program development and assists in the delivery and collaboration of services at One Place. Staff work with service providers to develop, track, and evaluate short-term and long-term outputs and outcomes required by funders while also assessing efficiency and effectiveness through monitoring program activity and compliance.	257,122	0	0	
	EARLY LEARNING AND LITERACY: (5512,5526) -School readiness begins at birth. Our Early Literacy & Learning program works to increase knowledge on the importance of language and daily reading to young children in our community. Children that are exposed to language and print-rich home and preschool environments are more likely to be reading on grade level at the end of third grade. Our county is participating in the NC Pathways to Grade Level Reading program and our literacy programs such as Story Walks in the Parks, Little Free Libraries, and the Dolly Parton Imagination Library increase access to books for children. We work daily through our programs and community education to share the importance of child development and the First 2000 Days of a child's life. Our highly interactive program reaches thousands of children in our community annually.	88,888	0	0	
	COMMUNITY EDUCATION AND DEVELOPMENT (5517):One Place executes a strategic campaign designed to increase community awareness of early childhood programs and services that work to enhance the early childhood system of care. We partner with individuals and community stakeholders to increase knowledge of programs and services	660,784	0	0	

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#### **ONSLOW COUNTY PARTNERSHIP FOR CHILDREN**

needed that provide children with access to services that promote their healthy development. Community events such as our Diamonds and Denim Fundraising Benefit, Back Porch Chats, and Foundations for Resilience programming bring hundreds of community members and businesses together to talk about the needs of children and how working together is essential to ensure that all children are healthy, safe and nurtured, and learning and ready to succeed.

ONE PLACE (7003) ONE PLACE WAS FORMED TO CARRY OUT PROGRAMS THAT HELP CHILDREN AND FAMILIES GROW IN KNOWLEDGE, MATURITY, AND RELATIONSHIPS. THE ACTIVITIES WILL BE CARRIED OUT BY THE ORGANIZATION'S STAFF AND VOLUNTEERS AT THEIR PROGRAM SITES AND PROPERTY IN JACKSONVILLE, NORTH CAROLINA. THE ACTIVITIES WILL BE FUNDED BY DONATIONS AND GRANTS.

132,761

0

0

Total: 3,523,014 400 0